

Speak Out Now at Highland

September 9th 2026

Bosses Keep Us Stressed, Not Each Other

Departments are often understaffed, which means we are all overworked. After a long day on the job, the last thing you want is to wait even longer to get home, because of transit delays. But we know our shuttle drivers are also understaffed and overworked. Rather than take out our frustration on each other, we can call out the bosses who put us all in this situation. Hire more people and help us do our jobs well! We have families and lives outside of work, and our time should be respected.

Lindsay Clancy: Capitalism is the Cause

Last Friday the case of Lindsay Clancy, the Labor and Delivery nurse and mother accused of murdering her three children, was declared a mistrial. This means that a new jury will need to be formed, and a new trial will need to occur to determine Clancy's guilt or innocence. The case is a controversial one, it has drawn enormous attention from true crime lovers, and has even sparked an internet debate over Clancy's guilt or innocence.

No matter the verdict, it is certain that Lindsay Clancy and her children were victims of the capitalist system. An overworked hospital nurse and mother is expected to do it all. There is little to no mental health care for a person in evident mental stress. We deserve a world where women can work and raise children, where people are listened to when they seek mental health care, and where people are not made insane by this terrible system.

Highland Cafeteria Smoked Out

As part of the latest saga of things not working at Highland, the cafeteria got completely filled with smoke a couple weeks ago.

Why? The vent hood malfunctioned and wouldn't suck up any smoke. Had foodservice workers known it wasn't working well, would likely cause issues, and told management? Yep.

Equipment should be fixed right the first time, with no shortcuts. We can't have our hospital cafeteria filling up with smoke, putting folks with respiratory issues at risk every time a burger gets cooked on the grill.

Travel Managers - What a Joke!

Fairmont Rehab recently hired a travel manager, something nursing departments at Highland are familiar with. These managers take weeks just to get familiar with the department, have no reason to be invested in making improvements, and then are gone before they learn our names! Whether permanent or travel managers, they sit in their offices and go to meetings while we workers are the ones doing the real work in the hospitals.

CEO Becomes COO

Now that COO Mark Fratzke is gone, CEO James Jackson is taking over his role. This is supposed to be only temporary until a replacement is found, but why not make the change permanent?

Nurses, CNAs, EVS staff, and countless other frontline workers are routinely expected to do the jobs of two or three people at once. If that's considered a reasonable staffing model for the people providing patient care, surely a CEO earning close to a million dollars a year can manage wearing two executive hats.



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Speak Out Now

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9/11: 25 Years of Terror Waged by the U.S. on the World

This week marks 25 years since the 9/11 attacks, which tragically killed many innocent civilians in the U.S. In response, the U.S. government used the attacks of 9/11 as an excuse to flaunt the power and domination of the U.S. empire, and launch their so-called "War on Terror." They wanted to show the world they could disregard international norms and invade, destroy, and occupy countries of their choosing, with little consequence.

First, the U.S. invaded and occupied Afghanistan for two decades, installing a puppet government, and establishing major military bases there. The U.S. occupation did nothing to help the Afghan people, and helped push the country into a permanent war zone.

After Afghanistan, the U.S. government, under President George W. Bush, fabricated intelligence in order to invade and occupy Iraq. They announced false links between the 9/11 attacks and the regime of Saddam Hussein in Iraq, and falsely claimed that his regime had weapons of mass destruction, posing an imminent threat. The U.S. got rid of Saddam Hussein, established permanent military bases in Iraq, and tried unsuccessfully to install a new government that would do the bidding of the U.S.

Through their "War on Terror," the U.S. unleashed an unimaginable level of devastation on the region, completely destroying infrastructure, schools, and communities to the point where these regions have never recovered. According to the "Cost of War Project," U.S. wars in these regions since 2001, have resulted in the death of about 4.6 million people, displaced at least 38 million people, and cost U.S. taxpayers at least \$8 trillion dollars.

The so-called U.S. War on Terror has never stopped, it has only expanded. It has been the excuse for a steady rise in military spending, increasing with every administration since 9/11. And today, the U.S. continues to use the excuse of "terrorism" to expand its power and domination around the world, and to repress anyone who speaks out against them. Under the guise of fighting terrorism, the U.S., under both Biden and Trump, has continued to fully fund and support the genocide of Palestinians in Gaza carried out by the Israeli military.

Since returning to power, Trump has focused on asserting U.S. economic and military dominance in South America in the face of growing competition from China. With no evidence, the U.S. claimed Venezuela was run by

"narco-terrorists" and invaded and captured its president, Nicolás Maduro. Venezuela sits atop the largest proven oil reserves on Earth, much of it barely developed. The U.S. is now working with former members of Maduro's government to give U.S. companies access to this oil and the massive profits that will come with it.

And just eight weeks after kidnapping Maduro, the U.S. along with Israel, launched its war on Iran. Since then, some 6,000 or more Iranians have been killed and tens of thousands injured, alongside major destruction of Iran's nuclear energy, military and civilian infrastructure. The war has cost the U.S. an estimated \$113 billion, and has driven oil prices up by over 40%, squeezing household budgets and pushing up inflation across the U.S. and much of the world. More than six months into this war, there is still no clear end in sight, with constant threats of escalation coming from the Trump administration. Despite being a war intended to show the power of the U.S. military to dominate the Middle East, this war has shown its weakness, as Iran has continued to attack U.S. allies and military bases and has maintained control of the Strait of Hormuz, through which about 25% of global oil shipments pass.

In addition to their wars of terror abroad, the Trump administration is carrying out another war of terror on the population, and anyone who speaks out against them. As ICE terrorizes immigrants and invades our communities, ordinary citizens who try to oppose ICE and protect their communities are being labeled as "domestic terrorists." Students and workers who stand in solidarity with the people of Palestine are called "terrorist sympathizers" and have lost their jobs, visas, and faced deportation. And those who organize to oppose data centers in their communities — which drain power and water resources, increase energy prices, and pollute cities — are now being labeled terrorists as well. The administration labels those who oppose them as terrorists in order to intimidate people into silence.

So this week, when we are bombarded by the media about 9/11, let's be clear on who the real terrorists in our world are: the U.S. military, backed by both Democratic and Republican politicians, serving corporations and their profits, which has unleashed misery on the people of the Middle East and the world for the last 25 years and counting. Their whole system is nothing but a reign of terror on the entire world.