

Speak Out Now at Kaiser

A workplace newsletter for Bay Area Kaiser workers

July 15th, 2026

COST OF LIVING WOES

The Bay Area has never been the cheapest place to live. Each year everything gets harder to keep up with- from housing to groceries, healthcare and education, gas and taxes- the list goes on and on. This is especially true if you aren't in a dual income family, or are trying to raise kids here. And as more and more gets taxed out of our paychecks and tied down by necessities, we must ask ourselves: where does it end?

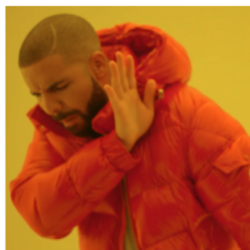
Meanwhile, Trump's disastrous war on Iran cost the U.S. taxpayer \$2 billion every day, not to mention thousands of Iranian civilians killed and wounded. And all this time, the richest 0.1% have never been doing better. Maybe its time for a change in management. Maybe the people who are actually paying the costs should have the power to make the decisions.

TRUST NURSES, NOT AI

A recent article came out in the publication *CalMatters* that talked about how Kaiser's increasing use of AI to monitor nurse/patient interactions is putting patient safety at risk. Kaiser says its AI monitoring is about quality and patient safety, and that it doesn't do things like police call times for advice nurses. But the nurses who take those calls tell a different story: stay on the line past 15 minutes and you get pulled into a performance meeting. Kaiser even tested AI that grades a nurse's empathy and tone of voice.

One Vallejo nurse stayed on the phone over an hour with a suicidal patient, waiting for police to arrive — knowing she would probably be disciplined for staying on the phone so long.

Is that what Kaiser means by care? Didn't they promise patients a nurse, not a script? A stopwatch and management surveillance doesn't keep patients safe. Nurses keep patients safe.



Use
resources to
invest in
more nurses



Use AI to
surveil nurse
and patient
interactions



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COME TAKE A WALK WITH ME?

Management can be very fixated on certain numbers and metrics that they have determined are the most important to determine if a department or team is running well.

Often times, the things management cares about are completely divorced from what things are really like. The problem is, they would never know this, because they don't actually do the work! Maybe they would change their mind if they actually took a walk with frontline staff and shadowed them for a day?

WORK IS NOT THE PROBLEM

Some of us really don't mind the work we do. The issues come up when managers mess with our schedule, especially when we ask for time off with enough time to find coverage.

We know that "operational need" is the rule and we also know that favoritism happens but there are rules and people should be treated with the same respect. So, the work isn't tiresome, the bureaucracy sure is.

NO COAL IN THE BAY

There is a renewed push to build a new coal export terminal in Oakland. The Trump administration has given the project \$70 million dollars.

Aside from the stupidity of using coal energy sources in a climate crisis, this project would cause massive respiratory and health issues as it would mean exposing sections of the Bay Area to heightened levels of coal dust. Healthcare workers see the impacts of such conditions regularly. We can stop it!

Join our next meeting Thursday, July 16, at 6:30pm at the Oakland Peace Center, or message us on Instagram to learn more and get involved with this campaign! If you can't make it, message us on IG to get involved!

**NO COAL IN OAKLAND!
NO ICE IN THE BAY!
NO CUTS TO HEALTHCARE!**

COMMUNITY ORGANIZING MEETING

Shelton Hall
Oakland Peace Center
111 Fairmount Ave, 94611
(doors open @ 6:15)

**THURS
JULY 16
6:30PM**



IG: @sonsocialists



Speak Out Now

July 13, 2026

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We Can't Accept Their System of War and Destruction

The U.S. military has reignited its totally unnecessary, brutal war on Iran. In just the past several days, U.S. forces have struck more than 300 targets across the country, deliberately hitting bridges, power plants, and civilian infrastructure — clear war crimes — and killing dozens more people in this latest round of strikes.

Trump has taken to social media with escalating threats, boasting that the U.S. has thousands of missiles ready to fire and is prepared to decimate the country.

Iran has fired back. It has launched drones at U.S. military bases and oil infrastructure across the Gulf — in Kuwait, Bahrain, Qatar, and Oman. It has also begun firing on ships attempting to pass through the Strait of Hormuz, the narrow waterway in the Middle East through which a major share of the world's oil and gas flows every single day.

Back in June, a supposed 60-day ceasefire was agreed to, supposedly giving the U.S. and Iran time to negotiate how shipping would resume in the Strait of Hormuz and who would control it. They also planned negotiations over the future of Iran's nuclear program. But in reality, it was never a real ceasefire. The violence never stopped. One of the conditions of the ceasefire was that the U.S. would force Israel to halt its attacks on Lebanon, but instead, Israel has continued bombing and has now declared that it is permanently occupying new areas of southern Lebanon.

The reason for this renewed fighting is the Strait of Hormuz. Iran knows it is badly outgunned by the U.S., the largest military power in world history. But its one real source of leverage is its ability to disrupt traffic through the Strait through drone and missile attacks, and to disrupt the global economy. And this is leverage it does not want to give up given the repeated U.S. attacks and sanctions on Iran. Iran wants the war to end, but on terms more favorable to them. For example, they want to control which vessels can travel through the Strait, and they want the ability to charge ships a toll to pass through the waterway. Iran does not want to surrender this leverage and accept the U.S. dictating who controls the Strait.

U.S. imperialism on the other hand is unwilling to accept this. The U.S. does not want to give Iran official control over the Strait and has resumed bombings to once again try to force Iran to surrender or possibly take over the Strait militarily. The U.S. wants better control over the flow of oil and resources through the region and is willing to

continue this war to try and get it. So the U.S. has made the entire region a powder keg, with the threat of an even greater escalation hanging over everything.

And while this situation carries on, who actually pays? It is the ordinary people of Iran — with over three thousand dead, millions displaced from their homes, living without electricity, having their schools and universities bombed. The Iranian regime has imposed a crackdown on activists who speak out against the regime. Over 2 million people have lost their jobs, many have not been paid since the war began, and inflation is at 88%. Daily life continues to become increasingly difficult.

At the same time, the people of Lebanon and Palestine wake each day not knowing whether they will be killed in a strike or starve to death in Gaza — murdered by U.S.-Israeli wars they never chose to be a part of.

And in this country and around the world, it is ordinary people that pay the price as well. In the U.S. the resources poured into this war are being taken away from our own needs and redirected toward violence and repression. Estimates now put the cost of the war in Iran at some \$130 billion — money taken from the population that could fund hospitals, schools, housing, transportation, and more.

The longer this horrific war drags on, the greater the danger that it triggers a full international economic crisis, as the flow of oil and other essential goods is further choked off from people around the world.

And while the U.S. government funds these wars abroad, it is building up its machinery of repression at home. In Texas, activists have recently been handed prison sentences as long as 30 to 100 years for protesting ICE. In Minneapolis, organizers who stood up against the ICE occupation of their city have been indicted on conspiracy charges and may face prison time if convicted. This is what our government plans for those who dare to oppose them.

Those who rule our society are a threat to all of us. Their system of profit and exploitation requires wars of domination and destruction. We can't accept their system and the future they have in store for us. We have to oppose their system with everything we have. We must refuse to allow our lives and the lives of future generations to be destroyed. Our future depends on us gathering our forces to oppose their system.