

Speak Out Now at Highland June 3rd, 2026

AHS Sucks at Math - A Layoff Update

There have been no changes regarding the June 30th date for the first round of layoffs. Even though multiple people have retired or left, AHS intends to proceed with cuts. How does that math make sense?

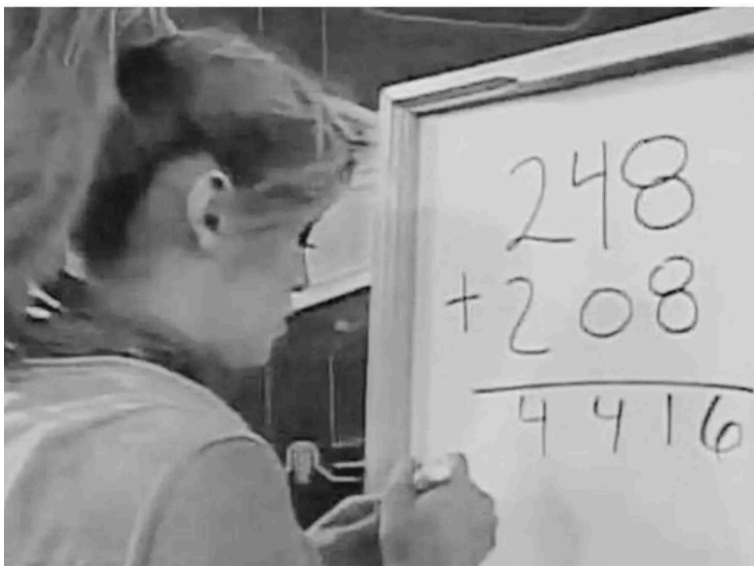
Also, no real progress seems to have been made at the ad hoc committees between the county, the unions, and AHS. Were these meetings simply a way to defuse worker outrage while creating the appearance that something was being done to save jobs?

Now, a second round of layoffs is in the works. According to slides at a Board of Trustees meeting, AHS is planning for the layoff of 200 more FTEs next fiscal year (beginning in July). This means likely more than 200 employees will be let go, since many are part time. This is supposed to save AHS \$44 million.

Yet, according to the notes from last month's Finance Committee meeting, AHS projects a \$17.8 million loss in next year's budget due to HR1 and other federal funding changes. So where is the extra \$26.2 million going?

AHS has been so dead set on using these federal cuts as the reason for all these layoffs, but the math doesn't add up!

AHS executives working on the budget



Surge Red Dread

As part of the new Surge Overcapacity Escalation Action Plan, management is instituting a new "15 minute rule." When the ED is over capacity (which it almost always is), patients can be transported directly from the ED to the floor with no report if the receiving nurse is not able to accept report within 15 minutes of the ED nurse's initial phone call.

This means new patients will be arriving directly onto the floor where the receiving nurse has no information about why they're there, their allergies, safety concerns, or any treatments pending. All the receiving nurse can do is check their armband and try to find them in EPIC. This is obviously unsafe for patients but also for nurses risking their licenses trying to care for patients without receiving report.

Although this 15 minute rule may work at other hospitals with resource nurses or admitting nurses who are able to admit a patient at a moment's notice, this practice cannot work at Highland where we barely have break nurses.

Our patients depend on us and we need to push back against management's understaffing and unsafe practices!

Save Alameda Health System: Summer Organizing Campaign

Upset with the cuts and layoffs that are happening at AHS? Fed up with this administration's attacks on all our public services?

Join Speak Out Socialists this Sunday 6/7 for our summer organizing campaign kickoff meeting. Connect with organizers, activists, workers, students, and others frustrated with the snail pace of electoral politics who want to get active in their streets and communities to make a better world.

There's a community already eager to support the fight for our health care at AHS and beyond.

SPEAK OUT SOCIALISTS
IT'S UP TO US!
JOIN OUR SUMMER ORGANIZING CAMPAIGN TO
KICKOFF MEETING
**SUNDAY
JUNE 7
3PM**
(doors open @ 2:45)

STAND UP TO THEIR ATTACKS!
SAVE ALAMEDA HEALTH SYSTEM!
PROTECT PUBLIC TRANSIT!
KEEP ICE OUT OF THE BAY!

Judge Henry Ramsey Jr. Center
2939 Ellis St, Berkeley (Near Ashby BART) \$5 donation requested
(no one turned away for lack of funds)



 speakoutsocialists.org

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Speak Out Now

June 1, 2026

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It Will Take More Than Elections to Respond to Their Attacks

Over the next few weeks and months, most states will finish holding their primary elections before the midterms in November. Of the many candidates running for various positions in their states, many Democrats and a few Republicans and independents have expressed their criticism of the Trump administration. Some talk about the so-called affordability crisis, or the unprovoked war on Iran, or the mistreatment of immigrants by ICE, or raise other critiques as well. Regardless of their different criticisms, all of them point to the elections as the best way to confront the attacks from this administration. But it will take more than elections to stand up to all of these attacks.

Everywhere we look, the attacks on ordinary working people and the poor are escalating both here in the U.S. and internationally. The U.S. war on Iran continues to drag on, causing immense suffering inside Iran, and needlessly wasting billions of dollars. With full U.S. backing, Israel is escalating its assault on Gaza and Lebanon, seizing more territory and costing more lives every day. And the Trump administration has intensified its military threats against Cuba, where the entire population is suffering from a fuel shortage imposed by the U.S.

In response to ongoing bombing, Iran continues to block the Strait of Hormuz, causing economic chaos across the world, especially in oil markets, which has resulted in skyrocketing prices around the world in energy and many other essential goods.

All of this amounts to way more than a so-called affordability crisis. Corporations are making record profits as millions of working families are struggling to get by, and the effects of deepening cuts to vital social services are settling in and becoming impossible to ignore.

Schools and education programs are closing from lack of sufficient funds. Public hospitals and smaller hospitals are facing huge cuts and possible closures in many states. Access to food assistance, housing assistance, and transportation is being slashed. Health care costs continue to increase, forcing millions to go without care. Reproductive rights are under open attack across the country, with the Trump administration pushing to ban abortion medication nationwide.

This goes far beyond mere affordability! Those in power are determined to make it harder and harder for working people just to live. Every program we depend on is being

treated as something to be cut, while the money flows to wars and to the billionaires.

On top this, we are seeing new levels of authoritarian repression and corruption. We see restrictions on voting rights, redistricting efforts to disenfranchise voters of color, the removal of people from the voter rolls, and new restrictions on mail-in voting. There is even a fund with \$1.8 billion that has been set up by the Trump administration to give financial support to far-right groups and individuals who stormed the Capitol on January 6, 2021. It is certainly possible that these groups, along with ICE agents, could be used in November for voter intimidation and further attacks on the population. The fact that this blatant corruption can even happen just shows how corrupt their system is, and how little they really care about justice or democracy.

Alongside all of this, ICE's attacks on immigrants keep intensifying, with mass arrests and deportations carried out without any hearings in the courts. And the Department of Homeland Security is spending billions to acquire and construct new detention facilities to hold more and more people. These facilities are designed to hold immigrants, but we are also seeing the government increasingly target and detain activists who oppose their policies, calling them terrorists or extremists.

Across the board, we are seeing a real escalation of attacks on the whole population in order to serve the interests of billionaires and their corporations. And what are we supposed to do in the face of all of this? We are told that the midterm elections are where we should direct all of our anger and put all of our hope. Regardless of how these primaries play out and whatever happens in November, we can say clearly that the ballot box will not be enough to stand up to these attacks — it will take a lot more.

But we are not powerless. The only way working people have gained anything under this system has been by fighting for it. And when we stop fighting, their attacks escalate, and whatever gains we made can disappear.

Our real power lies not in the ballot box, but in the fact that we do the work to make their system run. And in order to stand up to their attacks, we will have to organize our forces in order use that collective power. We can't wait for November. We must start now to organize for a real fightback to resist their attacks and defend our interests.