

# Speak Out Now at Highland April 29th, 2026

## 1000 Layoffs???

Recently the Alameda Health System Board of Trustees had an agenda point regarding 1000 layoffs within the next three years. This agenda item was deleted before the start of the meeting, but not fast enough for our union leadership and members to miss it.

1000 layoffs within the next three years? That's the equivalent of closing an entire hospital!

Managers and bosses are claiming that hospital workers are paranoid and panicked about the current round of layoffs that are occurring, and the next round that is sure to come. This is not paranoia, 1000 layoffs is what they wrote in the agenda. We are ready to fight back against these layoffs and any cuts that come our way.

## Rally with Workers to Stop the Layoffs!

Join AHS workers and fellow community members on May 5th from 4-6pm for a rally outside the AHS executives' Jack London Square offices!

AHS executives are spending millions of taxpayer dollars on waterfront offices, despite already having perfectly good office space inside Highland Hospital.

These executives are the same ones orchestrating the layoffs of hundreds of AHS workers. It must be nice to sign away people's jobs from a luxury office suite overlooking the Bay.

The layoffs are currently deferred until June while the county looks for ways to keep our funding. But AHS workers demand that the layoffs be stopped and not just deferred. The executives need to stop wasting money on fancy offices and keep our public healthcare infrastructure off the chopping block!

Join us for a rally with music and tacos outside the executive offices.

 **STOP THE LAYOFFS**  
+ SAVE OUR PUBLIC HEALTHCARE +

**Tuesday, May 5th**  
4:00PM - 6:00PM

**55 Harrison St**  
(Jack London Square)

Join us to demand:

- STOP WASTING MONEY
- STOP THE LAYOFFS

\*and eat some tacos

## Ad Hoc Committee Update

Just kidding, there isn't one!

AHS, labor unions, and county leadership through the Board of Supervisors met last month in an ad hoc committee to explore cost-saving alternatives to layoffs. However, AHS executives have neither postponed the planned layoff timeline nor offered any clear indication of a genuine commitment to collaborate beyond appearances. Our first update of this committee was just that they were discussing ways to save money. As though this isn't what they were supposed to have been doing for the last five months in bargaining!

CEO Jackson has also continued to reiterate that the decision rests solely with the Board of Trustees, offering little reassurance that leadership is genuinely open to feedback or willing to meaningfully engage with those actually affected.

So the pressure is on for their next meeting, set for Wednesday May 6<sup>th</sup>. After this meeting, we better see that AHS is taking seriously the money-saving measures brought forward by the unions and numerous employees. We better see that they are taking seriously the concerns raised by the Board of Supervisors about this healthcare system being a vital resource for our community. And we better see that they understand they have a huge problem on their hands if they don't do everything in their power to save as many jobs as possible!

## AHS Executives



**Acting on cost-saving ideas from workers & unions**



**Repeating 'we're discussing options' + layoffs still on track**





# Speak Out Now

April 27, 2026

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## All Out for May Day — No Business as Usual!

This Friday, May 1st, working people across the globe will observe May Day, also known as International Workers Day. And in the U.S., there is a national call for mass protest against all the attacks of the Trump administration under the slogan “No Work, No School, No Business as Usual!” There are at least 3,500 different demonstrations planned in over 1,000 cities across the country.

There is no shortage of reasons to take to the streets. Every day, their attacks on working people are intensifying. ICE thugs continue to terrorize immigrants workers across the country. The programs millions rely on are being gutted, from healthcare, education and food assistance to environmental safeguards and scientific research. Our resources are flowing directly into the hands of billionaires through trillions in tax cuts, massive increases to the ICE budget, and to fuel the U.S.-Israeli wars on the people of Palestine, Iran, Lebanon, and the wider Middle East.

May Day emerged from the battles of workers in the U.S. to improve their living and working conditions during the 1880s, when workers began to organize for an eight-hour workday under the slogan “Eight hours for work, eight hours for sleep, eight hours for what we will!” They chose May 1, 1886 as a national day of strikes, which erupted across the country, involving 340,000 workers in 12,000 workplaces, with many strikes clashing with police. In Chicago – the center of the movement at the time – the police killed several workers in demonstrations and injured around 70. But this coast-to-coast movement resulted in many workers securing the eight-hour day. The bosses didn't just give workers the eight-hour workday – workers fought for it and won.

In 1889, in honor of this struggle, May Day was declared a global holiday for working people by an international organization of socialist parties dedicated to overthrowing capitalism – the system we live under which is based on the exploitation of all workers. Since the dawn of the 20th century, workers across the globe have marched through the streets and gathered on May Day to celebrate the achievements of the working class. Today, it continues to be an occasion to honor the working class struggles of the past, and to uplift those happening right now. It also serves as a reminder of the collective power we hold for the

battles that lie ahead, with a tiny class of billionaires on one side and billions of workers around the world on the other.

We don't have to accept a world run by these parasites who exploit working people in order to suck the world dry of its resources. This doesn't have to be our reality. Workers here and across the world can choose to organize and fight back. And May Day is just a small glimpse of the power we have, an expression of the fact that all workers are on the same side, regardless of which country we were born in or which country we happen to live in. An attack on workers anywhere is an attack on workers everywhere.

Not everyone may be able to take the day off work or organize to have their kids take off school, but we have to try to do everything possible to show our opposition to what is happening – there can be no business as usual. We can have discussions with our neighbors and our coworkers, or wear buttons in opposition to the war in Iran or the genocide in Gaza. The most important thing is that we realize it is up to us and our actions to change things – and not hopes that this will just go away if we put our heads in the sand, or that politicians will fix it for us, no matter how many election promises they spew out.

We have an immense amount of power if we choose to use it. Workers internationally are a class that is billions strong. A day without workers is a day without transit, production of goods, healthcare, water treatment, childcare, and so much more. When workers withhold their labor, the world of the billionaires grinds to a halt.

But those who run the corporations and the politicians who serve them run society to advance their interests. They want to hide our collective power from us. They want us to think of ourselves only as individuals competing with one another. They tell us that if we work hard enough and run ourselves into the ground, we can improve things and insulate ourselves from what's happening. It's not true – we do the work, but billionaires enrich themselves.

There is only one path to guaranteeing better conditions for ourselves and for others. And that's by uniting as a worldwide class of workers to fight for a better future. May Day can be a reminder of a different future that is available to us. If we continue to organize and mobilize our forces – the immense forces of the working class – we can forge a different future.