

Speak Out Now at Kaiser

A workplace newsletter for Kaiser Oakland workers

April 15, 2026

KAISER'S CHARITABLE MISSION

Last year, Kaiser made \$9.3 billion in profit and built up \$7.3 billion in reserves—yet it continues to claim it has no money. This has been the hospital's go-to excuse.

While profits have increased, Kaiser has repeatedly fought hard against striking workers' demands, preferring to pay replacement workers rather than negotiate. It continues to understaff across departments, leading to burnout among workers and long wait times for patients, who are now also paying higher premiums. Instead of improving care, it has paid more than \$556 million in recent months to settle patient misconduct cases.


And worst of all, while workers and patients shoulder the burden, executives are well rewarded. Let's not forget that Greg Adams was paid \$13 million in 2024. So yes—who could question Kaiser's "charitable" mission? Clearly, its top priority is providing safe, high-quality, affordable healthcare for all... right?

IT'S TAX DAY – MONEY FOR JOBS AND EDUCATION, NOT WAR AND DEPORTATION!

Today is Tax Day, everyone's favorite day of the year. It can be frustrating to see how much tax we have to pay, and for what? Despite paying taxes yearly, our society still has many problems, underfunded schools etc. One problem is not everyone pays taxes equally. Kaiser, for example, leverages its non-profit status to pay very little in taxes proportionate to how much revenue and profit Kaiser makes.

And how about how much of our taxes go to the military?! The Iran war has cost billions per day and trump is asking for a \$1.5 trillion military budget next year! Stopping tax evasion from the rich, and massively reducing the military budget could be a place to start to see our tax dollars impact our society more positively. To learn more about the negative impacts of our tax dollars going to the military, join us for a film screening next Wed. 4/22, Earth Day about the negative impacts of the military on the environment:

FILM SCREENING:
A FILM BY ABBY MARTIN
EARTH'S GREATEST ENEMY
DOCUMENTING THE ENVIRONMENTAL COST OF HISTORY'S BIGGEST EMPIRE



AN EMPIRE FILMS PRODUCTION DIRECTED BY ABBY MARTIN WITH CO-DIRECTOR MIKE PRYSENER EDITED BY TAYLOR GILL ORIGINAL SCORE BY ANAHAEIRON

"A documentary exposé of the world's biggest — and most unaccountable — polluter: the US military. Learn the environmental cost of having a military Empire with Abby Martin."

WED • APRIL 22 • 6:00PM
BERKELEY CITY COLLEGE
AUDITORIUM
2050 CENTER ST. BERKELEY

FLOATING IN THE STORM

The weather has been a bit odd recently, we have to take it as it comes. Does our work have to be taken with the same attitude? We are tired of the storms management expect us to weather through as they continue to overwork us.

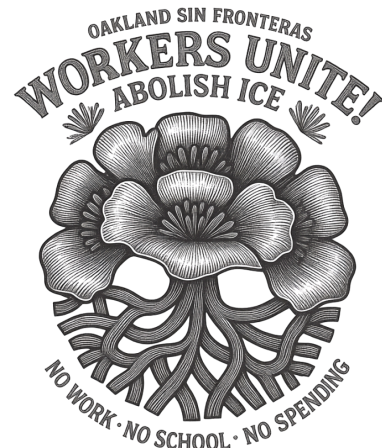
Sometimes management floats us to different departments outside of our regular floors, sometimes they make us work two assignments. And this "sometimes" is starting to feel like almost all the time for some of us. If you think you are the only one being played like this, ask your Unit Assistant, ask your Patient Care Tech, ask your break relief Nurse, and probably more. We could set the temperature and place a storm back on them. I may be a drop, but I know together we could be a storm.

MAY DAY – A DAY TO SHOW OUR POWER

May Day, International Workers' Day, has historically been a holiday to push for workers' demands and to celebrate both the past and present fights of the international working class for better working and living conditions. This Friday, May 1st, many locations in the U.S. such as Oakland are going to celebrate all workers with demonstrations.

This May Day is a call to action to all of us who make society turn every day—from hospitals, transportation, and schools—to say NO to these attacks and to tell ourselves we can enjoy the fruits of our labor and fight for health, peace, a sense of hope, and a livable future.

It is also an invitation to ask ourselves: if we respond to the call for action, how much more powerful would it be if we came and invited our whole community to come with us to the demonstrations? Inviting a co-worker, a neighbor, or a friend is an action needed to show each other our practice of solidarity. If we can build and grow our solidarity from now until May 1st, imagine how much more we can do. All labor has value, our time has value, and what we build can be much more valuable with each other.



MAY 1
2PM Resource Fair • 3PM Rally
FRUITVALE PLAZA

